



Person Specification

Note To Applicants

The points that are marked 'E' are the essential requirements. You should pay particular attention to these points and provide evidence of meeting them. Failure to do so may mean that you will not be invited for interview.

The points that are marked 'D' are the desirable requirements that enhance a person's capacity to do the job.

Job Title	Driver / Escort
Grade	5
Directorate	PLACE
Service	Transport for Warrington

Criteria

Experience		
• Knowledge of driving in the Warrington area	A/I	(D)
• Experience of working with aged/disabled	A/I	(D)
• Experience of driving passenger transport vehicles	A/I	(D)

Skills and Abilities		
• Good organizational skills	A/I	(E)
• Good communication skills	A/I	(E)
• Pleasant Manner and Caring Nature	A/I	(E)

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Education, Qualifications and Knowledge		
• Full clean driving licence with category D-D1	C	(E)
• Passenger transport driving qualifications / training	C	(D)

Other Requirements		
<ul style="list-style-type: none"> • Flexible approach to working hours, maintain availability (E) A/I • Ability to follow instructions (E) A/I • Willingness to undergo an Enhanced DBS check (E) A/I • Experience of transporting persons with additional needs (D) A/I • Holds a Carbon Literacy Certificate (or related qualification), or willing to undertake Carbon Literacy/related training, in support of the council's climate and sustainability objectives (E) A/I 		

Commitment To Equal Opportunities		
<ul style="list-style-type: none"> • Ability to understand and demonstrate commitment to equality and diversity within the context of the relevant service. 	A/I	(E)

Commitment To Service Delivery / Customer Care		
Committed to providing an excellent customer experience and embedding customer focus in all aspects of service delivery.	A/I	E

Climate and Sustainability		
Holds a Carbon Literacy Certificate (or related qualification), or willing to undertake Carbon Literacy related training, in support of the council's climate and sustainability objectives.	A/I	E

Methods of Assessment Key

A Application Form	I Interview	C Certificate
T Test	P Presentation	AC Assessment Centre

Review Arrangements

The details contained in this person specification reflect the experience, skills, abilities, qualifications etc required of the jobholder. It is acknowledged that these may change over time. Consequently, the Council may revise this person specification from time to time and will consult with the post holder at the appropriate time.

Prepared / Revised By	Lucy Appleton
Role	Passenger Fleet Supervisor
Date	17/3/26